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§23–601.

- (a) In this subtitle the following words have the meanings indicated.
- (b) "Board" means the Board of Library Trustees for Howard County.
- (c) "Certified exclusive representative" means the employee organization that has been certified as the collective bargaining agent for a bargaining unit.
 - (d) "County Council" means the Howard County Council.
 - (e) "County Executive" means the Howard County Executive.
- (f) "Director" means the President and Chief Executive Officer of the Howard County Library System, or the President and Chief Executive Officer's designee.
- (g) "Employee" means a full-time library staff member who receives employment benefits.
- (h) "Employee organization" means an organization that includes employees of the employer and has as a primary purpose the representation of the employees in their relations with the employer.
 - (i) "Employer" means the Howard County Library System.

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